Orientation to the Practice Experience and Integrative Project

OHSU-PSU School of Public Health January 24, 2020

The Practice Experience

What is the Practice Experience?

It is essentially a "field experience" or "internship" that is best viewed as an opportunity for your professional growth

- An opportunity to demonstrate and apply learning and skills in a professional setting
- An opportunity to reflect on program and learning competencies in the context of a professional setting
- An opportunity to learn new skills
- An opportunity for socialization into the field of public health

You, as the student, have considerable control but also considerable responsibility

- You select the placement that you feel best aligns with your interests and the skills that you wish to develop.
- You define the learning competencies that you will practice.
- On a day-to-day basis you are immersed in a real-life public health project and you will receive direct feedback that is dependent on your professional demeanor, adaptability, follow-thru, and accountability.

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This is an important investment that you make in yourself.

Overview

- You are free to choose the organizational or agency setting.
- You may work as part of a group of students, but you must report your learning as an individual.
- 160 contact hours with the organization is required:
 - ~20 hours per week if completed in 1 term
 - ~10 hours per week if completed over 2 terms
- The 4 credits may be split across two terms or taken in a single term.
- Your work will be guided by your Site Preceptor and your Faculty Advisor.
- Your attainment of competency objectives will be graded by your Faculty Advisor.

The major events in the Practice Experience

- 1. Submission of a Learning Contract
- 2. Submission of the Affiliation Agreement
- 3. Submission of a Midway Progress Report
- 4. Presentation & submission of a final products
 - Oral Presentation
 - Final Summary Report
 - Portfolio (work products and CV/resume)

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Your work will be graded A-F by your Faculty Advisor and your program's PE Coordinator.

Note: If you split your PE across two terms 2 + 2 credits, your Midway Report grade will be assigned to your grade for the first term.

Preparing for the Practice Experience

- You may enroll in the Practice Experience after you have completed 36 credits of coursework.
- It is recommended that you have completed the CPH Exam.
- In advance, you must assemble a Learning Contract that describes:
 - the organization
 - your role and responsibilities
 - your objectives and work products
 - the competencies that you will address
 - mapping of competency goals to your coursework, and
 - has signature approval from your Site Preceptor and Faculty Advisor

Where do I do this work?

First, think about what interests you...

- What are your professional goals?
- What kind of work environment is important to you?
- What experiences and skills do you want to gain?

What can't I do?

- No clinical activities
- No driving clients in your personal car
- No working at school or home
- No working with a Primary Faculty in SPH as your preceptor

Examples of student placements

- Public health agencies
 - City, County, State
- Non-Governmental Organizations
 - Public health projects (eg, violence prevention, housing, substance abuse treatment)
- Private sector
 - Employee health, safety and wellness
- Academic
 - Community health program (cannot be delivery of clinical services)
 - Site Preceptor cannot hold a primary faculty appointment in SPH

Can I be paid for my Practice Experience?

- Yes, you may be paid for your effort.
- However there are requirements listed in the Affiliation Agreement.
 - Most notably, the organization cannot transfer funds to OHSU to in turn pay you. You must be paid directly by them.
- If you are already employed by the organization where you want to do your PE, you must define a project that is above and beyond your usual duties and responsibilities.
 - The intent of the PE is to apply your newly gained skills and knowledge and push out your personal experience and challenge yourself.

Topic areas...

- Assessing opioid use in the Oregon Medicaid population
- Creating a Quality Improvement committee in a health care organization
- Equity screening of health communication processes
- Evaluating county-level disaster preparedness
- Assessing social determinants of health at OHSU's Richmond Clinic
- Equity issues in brownfields development
- Food security in at-risk pediatric populations
- Adverse birth outcomes in Pacific NW American Indians
- Pollution prevention in auto repair and construction businesses

How do I start?

You are responsible for finding a site:

- Check SPH website and monitor list-serv announcements
- Use your personal contacts and connections
- Speak with your Faculty Adviser and mentors
- Ask other students and recent alumni
- Attend the Oral Presentations of fellow students

It is not too early to begin exploring opportunities now.

Resources to help you:

- 1. "The Practice Experience Handbook" detailed step-by-step guide
 - https://ohsu-psu-sph.org/wp-content/uploads/2019/09/Practice-Experience-Handbook-AY-2019-2020.pdf
- 2. The SPH website
 - https://ohsu-psu-sph.org/ipe_pe_ip/
 - General overview, Learning Contract form, Affiliation Agreement form
- 3. The Sakai Practice Experience (becomes available when you are registered)
 - Echo360 recorded modules (how-to's, guidelines and expectations)
 - Submission locations for documents
 - Grading and administrative actions will occur via this platform

Major components of the Learning Contract

- Organization description
- Site Preceptor (supervisor)
- Program description (mission and values)
- Your specific role and responsibilities
- Anticipated positionality and equity lens
- At least three foundational competencies to be addressed
- At least two program competencies to be addressed
- Mapping of competencies to completed coursework

The Affiliation Agreement

- Establishes a legal relationship between the hosting organization and OHSU.
- The majority of this document addresses roles and responsibilities of the host and OHSU
- The human resources or legal department of the hosting organization signs off.
- Over the past year the SPH has established organizational-level agreements with multiple county departments of health, and also other organizations where our students have been placed.

Exhibit A is the most important part of the AA

Establishes the expectations and responsibilities in the Teacher-Learner Relationship

- 1. Lays out the Guiding principles:
 - Duty
 - Integrity
 - Respect
- 2. Responsibilities of the Teacher
- 3. Responsibilities of the Student

Exhibit A is the most important part of the AA

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Even if the host organization has a signed Affiliation Agreement in place, you must review/sign the document with your Site Preceptor and Faculty Advisor.

Do not overlook IRB approval

- Everyone needs to have completed CITI training
 - Responsible conduct of research (RCR)
 - Human subject protection
- The IRB process will take TIME
- Work <u>now</u> with your Site Preceptor and Faculty Adviser
- Non-OHSU organization: may need authorization agreement
- OHSU unit: you may simply be added to a current approved protocol
- If you are unsure if IRB approval is needed work with your Faculty Advisor to submit "Request for Determination" on OHSU's eIRB
 - Possibly you will need to submit a full New Study description

Special case: International sites

- Must have a host site and a Preceptor on site
- Must complete forms for International Elective Approval & Travel Waiver of Liability
 - Online process after initial submission
- The OHSU Office of International Services provides travel screening
- Student Health will help you to meet travel requirements (and provides vaccinations)
- Must start planning several terms in advance to have all approvals in place.

The Integrative Project

Description

- The Integrative Project develops a high-quality written product of professional standard.
- The paper must demonstrate your ability to integrate competencies gained in your program.
- It may be derived from your Practice Experience or may be a separate written product.
- The form of the paper will vary by student and program.
- The Integrative Project can be completed after, or simultaneously with, the Practice Experience.

Examples

- A program evaluation plan or report
- A high-quality draft or publishable journal manuscript
- A grant proposal
- A health promotion or community engagement program plan
- An economic analysis
- A policy-related document

At minimum, the Integrative Project paper will contain:

- A thoroughly defined overview, background and significance
- A thorough literature review
- A discussion or critical analysis that demonstrates integration of at least three foundational and three program competencies
- A statement of the student's reflective practice around equity and their positionality

Objectives

We expect the student will demonstrate:

- A thorough knowledge of a public health issue
- The ability to articulate an "equity lens" and an understanding of their positionality in the selected public health issue
- The ability to apply existing theory and empirical evidence
- The ability to articulate the public health implications of a policy, program, or research study
- Effective written communication

Proposing your Integrative Project

Using a provided form, in consultation with your Faculty Advisor, you will briefly describe:

- the topic area and scope
- applicability to their professional goals
- sources of empirical evidence
- three or more foundational competencies to be addressed
- three or more program competencies to be addressed
- the primary public health implications

The proposal will be reviewed and approved by your program's IP Coordinator.

A Sakai site (510 IP) is established for the submission of your paper.

Evaluation of your Integrative Project paper

- Your paper will be reviewed by two faculty (your advisor and one other)
- The grading rubric follows the student learning objectives (knowledge of issue, application of theory, evidence, integration of competencies, equity lens, and quality of writing).
- You will be assigned a letter grade of A-F for this 1-credit course.

Summary

- 1. The *Practice Experience* is very similar to our past "Field Experience" (but now is reduced to 160 contact hours and 4 credits).
 - The expectations and work products are much the same as the past FE
 - The experiences will vary by student and program
 - Is completed towards the end your training, across 1 or 2 terms
- 2. The *Integrative Project* is new and produces a substantive written paper that can come out of the Practice Experience, or be unique
 - Its form will vary, depending on the student and the program
 - It is expected to be of professional quality
 - It is a 1-credit "course"

	Practice Experience	Integrative Project
How many hours/credits?	4 credits/ 160 contact hours over 1 or 2 terms	1 credit
Does it vary by program?	Yes	Yes
When can I enroll?	 After Completion of 36 credits Submission & approval of your Learning Contract Submission & approval of the Affiliation Agreement 	During or after PE enrollment
Who provides guidance & oversight?	Site PreceptorFaculty Advisor	Faculty Advisor
Who evaluates my work?	Site PreceptorFaculty AdvisorProgram PE Coordinator	Two faculty
What products are required?	 Learning Contract Midway Progress Report Final Summary Report Portfolio (Deliverables and CV/resume) 20-minute Oral Presentation 	A high-quality written product of professional standard, eg: - Program evaluation - Publishable manuscript - Grant Proposal - Policy-related document

PE/IP Coordinators by Program

- Biostatistics Byung Park, PhD <u>parkb@ohsu.edu</u>
- Epidemiology Janne Boone-Heinonen, PhD, MPH <u>boonej@ohsu.edu</u>
- ESHH Bill Lambert, PhD <u>lambertw@ohsu.edu</u>
- Health Promotion Dawn Richardson, DrPH, MPH <u>drichar2@pdx.edu</u>
- Health Management & Policy Robin Baker, PhD <u>bakrob@ohsu.edu</u>
- Public Health Practice Katherine Bradley, PhD, RN bradleyk@ohsu.edu

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