



## Diversity, Equity & Inclusion Committee

Monday, January 24th, 2022

3:00-4:00PM

[Zoom Link](#) Password: [REDACTED]

**Confirmed Minutes**

### Members Present



**Non-Voting Members Present:** [REDACTED] – Taking minutes. [REDACTED] - Chair

**Ex-Officio Members Present:** [REDACTED]

**Guests Present:** N/A

**Members Absent:** [REDACTED]

| Who        | Time   | Topic  | Associated Documents                            | Notes   | Actions  | Status   |
|------------|--------|--|---|---|--|----------|
| [REDACTED] | 3 mins | Welcome & Check In                                     |   |   |  |          |
| [REDACTED] | 2 mins | Review & Approval of Prior Meeting Minutes*            | <a href="#">Confirmed December 2021 Minutes</a> |   |  | Approved |
| [REDACTED] | 5 mins | Updates on all questions/comments shared w/Dean's Team |   | No updates  |  |          |
| [REDACTED] | 5 mins | DEIC Chair for next year                               |   | Committee will need to elect a new Chair by end of academic year. | Committee Members send nominations via email to Chair.               |          |
| [REDACTED] | 5 mins | Faculty cluster hire                                   |   | Recruitment will start in Fall 2022.                              | [REDACTED] to connect with Research Committee Chair to create a menu |          |



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|---|---------|---|--|--|--|--|
|   |         |   |  | Chair of Research Committee would like DEIC to be involved. There are several areas for engagement. What would the time commitment be and what are the options for engagement?                       | of sorts of options/commitments for DEIC members.<br><br>█ expressed interest in contributing to this and will connect with Dawn to coordinate.  |  |
| █ | 5 mins  | Self-study preliminary results              |  | Need to continue to work on the Strategic Plan for DEIC and develop clear goals and metrics. CEPH requires a strategic plan for DEI, and the SPH's lack of a plan is a point of criticism from them. |  |  |
| █ | 25 mins | Subcommittees & Working groups              |  | Strategized and restructured the Strategic Plan table. Created subfolders in OneDrive for working groups.  | Each working group move their document(s) forward by next month's meeting and report back to the group.<br><br>DEIC Chair to follow up with documents and links via email.<br><br>Make sure you're able to access OneDrive, and notify admin support if you're having trouble. |  |
| █ | TBD     | Emergent issues/concerns/questions/comments |  | N/A  |  |  |
| █ |         | Closing & Thanks                            |  | February DEIC meeting TBD.   | Admin support will send a doodle poll to   |  |



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|  |  |  |  |  | schedule meeting series for the remainder of the academic year, |  |
|--|--|--|--|--|---|--|

\*\*Agenda items requested to be submitted 2 weeks prior to next meeting

**Next DEIC Meeting: February 2/24/2022 10:00 –11:00am**