



Diversity, Equity & Inclusion Committee

November 9, 2022

2:00 – 3:00PM

Via Zoom

Confirmed Minutes

Members Present

1. [REDACTED]
2. [REDACTED]
3. [REDACTED]
4. [REDACTED]
5. [REDACTED]

Non-Voting Members Present: [REDACTED] - Taking minutes; [REDACTED] - DOL

Members Absent: [REDACTED]

Who	Topic	Associated Documents	Notes	Actions	Status
[REDACTED]	Welcome & Check In		<ul style="list-style-type: none"> • Welcome to our new student representative, [REDACTED]! • Meetings occur every second Wednesday from 2:00 – 3:00pm 		
[REDACTED]	Rolling out diversity definition		<ul style="list-style-type: none"> • [REDACTED] is interested in helping with the roll-out • Committee is going to move forward with rolling out the diversity definition into the school’s strategic plan. They will eventually end up on the DEIC plan. • This is not performative; it will be formative. The committee can have specific asks to make this more meaningful. 	[REDACTED] will check and get back to [REDACTED] if students are welcome to the “All School Meeting”.	



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			<ul style="list-style-type: none"> ○ Via email, can the committee work on creating asks for the DT? ○ [REDACTED] will ask [REDACTED] if they would like to be involved in the process ○ [REDACTED] will share the definition with the DT soon. ○ Next month's Chair, [REDACTED], will collect the asks from the DT via email. ● Adding Economics to the strategic plan - Can we do or say something to help push OSHU towards recognizing the cost of living? Financial aid is really low compared to how much it actually costs to live in Oregon. ● Supporting the student body that is recruited. ● Having leadership accountability built in through the selection process. ● What would be the best way to rollout the definition. [REDACTED] is concerned that rolling out 3 pages, people won't read it. <ul style="list-style-type: none"> ○ All School Meeting invite might be going out next week – Will take place on 12/9/22 <ul style="list-style-type: none"> ▪ Are students welcome to this meeting? [REDACTED] will check and get back to [REDACTED] ○ Share the document beforehand and then speak on key points 		
[REDACTED]	Set some goals for the year “Big Picture” plan		<ul style="list-style-type: none"> ● Check recording – [REDACTED] plans ● Historically this committee has previously been part of the process of awarding scholarships ● Once a quarter, schedule a writing meeting. ● Check recording – [REDACTED] plan 		



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			<ul style="list-style-type: none"> Take 40 minutes of December meeting for writing – breakout rooms for multiple definitions <ul style="list-style-type: none"> ○ Add draft of inclusion and a ratification of equity 		
All	Emergent issues/concerns/questions/comments		N/A		
All	Future Items		<ul style="list-style-type: none"> Course scheduling and modality - Would like DEIC perspective Starting to work on the Inclusion definition 		
	Closing & Thanks		<ul style="list-style-type: none"> December Meetings Chair – [REDACTED] 		

**Agenda items requested to be submitted 2 weeks prior to next meeting

Next DEIC Meeting: *Next Meeting: Wednesday, December 14, 2022 2:00 – 3:00 PM