



MPH Preceptor Readiness Checklist

If you are thinking of hosting a graduate intern, below is a preparation checklist.

- Review the [MPH Preceptor Web Page](#)
- Is an Affiliation Agreement between the site and academic institution in place?
- Have you checked with your HR department to determine what policies/procedures need to be followed?
 - What onboarding is needed/required?
 - Is there funding available to support a paid intern?
 - Is there space and equipment available for the intern?
- Do you have the capacity to meet 1:1 with an intern on a regular basis (this could be weekly, bi-weekly, etc.)?
- Does the internship have a public health focus?
- Can the student contribute to two deliverables as a result of the internship?
- Are there 160 contact hours available to the student?
- What works better for the project: hosting an intern 8 hours per week for 20 weeks or 16 hours per week for 10 weeks?
 - Note that students are encouraged to register for their PE over 2 terms, but that is not a requirement

The following items should be completed **before** the start of the MPH Practice Experience (PE):

- The student's learning contract, goals, activities, and deliverables (work products) must be reviewed and approved (at least 5 weeks before the start of the PE)
- Review and select projects and competencies with student
- Any human resources processes that need to be completed (e.g., background check)
 - Note this may take upwards of 4 months for your organization
- If you plan to publish data or have the student work on a research project, they must be added to your IRB protocol

- Check with the SPH's Director of Applied Learning to see if your organization needs an Affiliation Agreement

The following items should be completed **during** the MPH Practice Experience (PE):

- Schedule regular check-in meetings with the student (we recommend weekly)
- Discuss expectations regarding timelines, important meeting, dates, etc.
- Conduct onboarding and orientation procedures
 - Data privacy and protection policies
 - HR paperwork needed for the organization (especially if paid)
 - Any virtual or physical access the intern will need to perform their duties
 - Intro to the department and program the project is housed under
 - Details of the project the intern will be working on
 - Organizational culture information (e.g., how people in the organization communicate on a daily basis – chat software, emails, meetings, etc.)
 - Clarifying with students on what technology you will provide for them or what they need to provide for themselves
- Be in touch with your faculty contact as needed

To **wrap up** the PE:

- Receive final deliverables (work products) from the student
- Complete final SPH Preceptor evaluation form
- Attend the student's PE Oral Presentation