



Diversity, Equity & Inclusion Committee

November 8, 2023

12:00 – 1:00PM

Via Zoom

Confirmed Minutes

Members Present

[Redacted names]

Non-Voting Members Present: [Redacted]

Members Absent: [Redacted]

Topic	Notes & Associated Documents	Actions
Welcome & Introductions (<i>Facilitator:</i> [Redacted])	<ul style="list-style-type: none"> • Welcomed new committee members 	
SPH Website – Posting definitions (<i>Facilitator:</i> [Redacted])	<p>Where will DEI be on the website and what needs to be on there?</p> <ul style="list-style-type: none"> • There should be a sub-page or separate page • The definitions and eventual strategic plan, along with other core materials - under “about us” and “leadership” • Having a history of the committee and general mission • Keep the agenda & meeting minutes links • Link connections between Social Justice and DEI – to provide different pathways for people to access • Share slides DEIC Presentation 2023 Inservice.pptx - something more visual than a pdf link (preview) 	<ul style="list-style-type: none"> • [Redacted] forward January invite to [Redacted] to review webpage draft



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	<ul style="list-style-type: none"> • Feature resources or resource list – this will need to be consistently updated. There will need to be a process to review and update them but for now, it will be the definitions • Timeline: [REDACTED] will aim for the end of December start of January to have a rough draft of the page available for review 	
Review/Approval of October 2023 minutes (Facilitator: [REDACTED])	<ul style="list-style-type: none"> • OHSU LINK: DEIC Meeting Minutes 10.16.23 DRAFT.pdf • PSU LINK: DEIC Meeting Minutes 10.16.23 DRAFT.pdf 	
Committee Chair (Facilitator: [REDACTED])	<ul style="list-style-type: none"> • Friendly reminder to all, please follow this link to the monthly chair sign-up sheet: Chair Sign Up. • January’s chair will be [REDACTED] 	
Strategic Plan & Definitions (Facilitator: All)	<ul style="list-style-type: none"> • Please review at this document at some point in December and will work on refining it starting in January 2024 <p>OHSU LINK: Working group documents PSU LINK: Working group documents</p>	
Closing & Thanks	<ul style="list-style-type: none"> • There will be no meeting in December 	

**Agenda items requested to be submitted 2 weeks prior to next meeting

Next DEIC Meeting: *Next Meeting: Monday, January 8th from 12:00 – 1:00pm