



AY 2024-25 PROGRAM GUIDE

Master of Public Health, Health Management & Policy

Information in this document is updated annually. Please refer to the document for the year you entered the program. Student resources, policies, and procedures applicable to all School of Public Health graduate students can be found on the SPH website, www.ohsu-psu-sph.org.

Overview

Program Director: Jill Rissi, PhD (jrissi@pdx.edu)

Website: <https://ohsu-psu-sph.org/mph-health-management-policy/>

The goal of the Health Management & Policy program is to develop and strengthen the knowledge and practice of the delivery and management of health services. The program prepares individuals for the exercise of competent and effective policy and administrative leadership in the health sector. The Health Management & Policy curriculum includes the core concepts of public health with specific instruction in management, finance, strategy, policy, economics, and ethics.

Program Competencies

Students graduating from the MPH: Health Management and Policy (HMP) program will be able to:

- I. **Demonstrate effective verbal, written and interpersonal communication skills.**
- II. **Demonstrate ethical, social, and cultural competency.**
- III. **Engage with, and integrate the knowledge and experience of other health professions, stakeholders, and communities.**
- IV. **Demonstrate critical and self-reflective thinking.**
- V. **Apply theory to practice to design, implement, manage, and evaluate organizational performance and health policy.**
- VI. **Apply policy process knowledge and advocacy techniques to develop and implement policies that advance health.**
- VII. **Select and apply appropriate methods to analyze, evaluate, and manage health system programs and services.**
- VIII. **Demonstrate professionalism and leadership skills.**

Competency-based achievement: Competencies consistent with graduate-level education are achieved through core required courses (22 credits) and program required courses (25-26 credits), and strengthened in specific domains of management (6 credits), policy (6 credits), research (3 credits), and cultural sensitivity (3 credits) through HSMP elective courses (15 credits total). Many HSMP elective courses address more than one domain. Non-HSMP electives may be selected with approval by the faculty advisor, and are limited to no more than 2 courses/6 credits. Additional information about planning and selection of elective courses can be found at the end of this guide.

GPA and grade requirements: Minimum overall GPA of 3.0; minimum grade of “B-” in required courses and “C” in elective courses; no more than two grades lower than “B-” can be applied to the degree

Academic support and resources: [Academic resources](#) and [student support services](#) available to SPH graduate students are listed on the SPH website, www.ohsu-psu-sph.org. Please review the resources listed there.

MPH Health Management & Policy Program of Study

Course Number	Course Title	Credits
Core Required Coursework (17 Credits)		
BSTA 525	Introduction to Biostatistics	4
EPI 512	Epidemiology I	4
ESHH 511	Concepts of Environmental Health	3
HSMP 574	Health Systems Organization	3
PHE 512	Principles of Health Behavior	3
Program Required Coursework (25 Credits)		
Varies	Interprofessional Course (consult your advisor or Program Director) <ul style="list-style-type: none"> • UNI 504 Qualitative Methods for Health Professionals • IPE 523 Climate Change & Human Health • IPE 525 Relational Leadership • UNI 502 Conversations in Global Health • UNI 511 Data Equity for Health Professionals Other courses with IPE or UNI prefix (other than IPE 501)	1*
HSMP 541	Organizational Behavior in Health Service Organizations	3
HSMP 571	Health Policy	3
HSMP 573	Values and Ethics in Health	3
HSMP 576	Strategic Management of Health Care Organizations	3
HSMP 577	Health Care Law and Regulation	3
HSMP 586	Introduction to Health Economics	3
HSMP 587	Financial Management of Health Services	3
HSMP 588	Program Evaluation and Management In Health Services	3
Culminating Experience (5 credits)		
HSMP 509PE	Practice Experience (PE)	4
HSMP 502	Integrative Project (IP)	1
Electives (15 credits)		
HSMP 544	Leadership and Governance in Health Services	3
HSMP 575	Advanced Health Policy	3
HSMP 578	Performance Improvement in Health Services	3
HSMP 579	Health Information Technology and Systems Management	3
HSMP 580	Health Services Human Resources Management	3
HSMP 581	Population Health: Policy and Practice Implications	3
HSMP 582	Oregon Health Policy: Lessons for State and National Reform	3
HSMP 583	Economics of Health Systems and Policy	3
HSMP 584	Social Policy and Public Health	3
HSMP 585	Implementation Science in Health Systems	3
HSMP 589	Research Design in Health Services	3
Other elective course options chosen in consultation with/approved by Faculty Advisor		
PA 525	Grantwriting for Nonprofit Organizations	3
PA 549	Cross-cultural Communication in the Public Sector	3
PA 554	Policy Analysis Research	3
PA 556	Public Contract Management	3
PA 558	Managing Public Projects and Programs: From Local to Global	3
PA 575	Foundations of Collaborative Governance	3
Total Credits		62

*Some IPE courses are more than 1 credit. Students who take an IPE course that is greater than 1 credit can have the additional credits applied towards their elective requirement

MPH: Health Management & Policy: Sample Course Schedules

Below are recommended course schedules for full-time students, although other schedule configurations are possible. Part-time students should consult with program advisors in both programs to develop a more personalized schedule. Please note that each SPH program has a quarter in which its students are prioritized for registration for certain (required) courses and students in non-prioritized programs will not be allowed to register for off-term prioritized courses until the priority registration period ends, and then, only if seats are available. Registration for open seats is on a first-come, first-served basis. It is important that you register promptly, and that you make every attempt to follow the term-by-term course plans laid out below, when the HMP program has priority for those required courses. The priority courses and terms for HMP students are noted in boldface type in the sample schedules below.

Priority registration is only for a limited period (typically 2 weeks, longer for fall). Once the priority registration period ends, students from other programs may register for the HMP prioritized courses and, similarly, you may register for courses that were prioritized for other programs. While there is some flexibility to take courses in alternate terms, we can only hold space for you during your prioritized registration term, during the priority registration period. If you wait to register until after the priority period, or need to take a course in another term, the SPH cannot guarantee you will be able to register.

If you receive federal financial aid, it is important to be aware of financial aid requirements when planning your schedule. Federal loan programs require at least 1/2 time enrollment (5 credits). Please refer to OHSU's [Financial Aid Explained](#) and the [Standard Enrollment Plan](#), paying particular attention to summer term. Dual degree students should consult [PSU's Office of Financial Aid](#).

MSW/MPH: Health Management & Policy (Dual Degree) Course Plan: MPH HMP/MSW dual degree students should contact their Faculty Advisor(s) for MSW program requirements, course availability and scheduling needs. Because course scheduling may vary from year to year and other overall schedule configurations are possible, this course plan may be re-sequenced. Please check with your advisor to determine the year's schedule.

MD/MPH: Health Management & Policy (Dual Degree) Course Plan: MD/MPH HMP dual degree students should contact their MD/MPH Program Director/Faculty Advisor for MD program requirements, course availability and scheduling needs. Because course scheduling may vary from year to year and other overall schedule configurations are possible, this course plan may be re-sequenced. Please check with your MD/MPH Program Director or the HMP Program Director to determine the year's schedule.

Full-time MPH:HMP Student Sample Schedule

(MPH Core Courses in red type; HMP Required Courses in green type; HMP Electives in blue type)

Year 1 FT			
Fall (9 cr)	Winter (10-13 cr)	Spring (10-13 cr)	Summer
HSMP 574 (3 cr) Health Systems Organization	BSTA 525 (Online) (4 cr) Introduction to Biostatistics	EPI 512 (4 cr) Epidemiology I	
HSMP 541 (3 cr) Organizational Behavior in Health Services Organizations	PHE 512 (3 cr) Principles of Health Behavior	HSMP 586 (3 cr) Introduction to Health Economics	<u>Optional - Summer Courses:</u> HSMP 573 (3 cr) Values & Ethics in Health HSMP Elective (3 cr) (varies)
ESHH 511 (Online) (3 cr) Concepts of Environmental Health	HSMP 571 (3 cr) Health Policy and/or HSMP 577 (3 cr) Health Care Law & Regulation	HSMP 588 (3 cr) Program Evaluation & Management in Health Services	
		HSMP 571 (3 cr) Health Policy (if not taken in winter term) or Elective #1 (3 cr)	
Year 2 FT			
Fall (9 cr)	Winter (9-13 cr)	Spring (10-12 cr)	Summer

HSMP 573 (3 cr) Values & Ethics in Health (if not taken in summer)	HSMP 577 (3 cr) Health Care Law & Regulation	HSMP 576 (3 cr) Strategic Management of Health Care Organizations	
HSMP 587 (3 cr) Financial Management of Health Services	Practice Experience HSMP 509PE (4 cr [over one term] or 2/2 [over two terms]) Winter and/or Spring and/or Summer		
Elective #2 (3 cr)	Elective #3 (3 cr)	HSMP 502 (1 cr) Integrative Project (may be taken Spring or Summer, with/following HSMP 509PE)	
	Elective #4 (3 cr)	Elective #5 (3 cr)	
IPE/UNI Course (1 or 2 cr) (may be taken any term)			

Part-time MPH:HMP Student Sample Schedule

(MPH Core Courses in red type; HMP Required Courses in green type; HMP Electives in blue type)

Year 1 PT			
Fall	Winter	Spring	Summer
HSMP 574 (3 cr) Health Systems Organization	BSTA 525 (Online) (4 cr) Introduction to Biostatistics	EPI 512 (4 cr) Epidemiology I	Optional: PHE 512 (3 cr) Principles of Health Behavior
HSMP 541 (3 cr) Organizational Behavior in Health Services Organizations	HSMP 571 (3 cr) Health Policy	HSMP 586 (3 cr) Introduction to Health Economics	
Year 2 PT			
Fall	Winter	Spring	Summer
ESHH 511 (Online) (3 cr) Concepts of Environmental Health	PHE 512 (3 cr) Principles of Health Behavior or Elective (3 cr) (if PHE 512 taken in summer)	HSMP 588 (3 cr) Program Evaluation and Management in Health Services	Optional: choose one or both: HSMP 573 (3 cr) Values & Ethics in Health Services HSMP Elective (3 cr) (varies)
HSMP 587 (3 cr) Financial Management of Health Services	HSMP 577 (3 cr) Health Care Law & Regulation	Elective (3 cr)	
IPE Course (1 or 2 cr) (may be taken any term)			
Year 3 PT			
Fall	Winter	Spring	Summer
HSMP 573 (3 cr) Values & Ethics in Health Services (if not taken prior)	Elective (3 cr)	HSMP 576 (3 cr) Strategic Management of Health Care Organizations	
Elective (3 cr)	Elective (3 cr) (if not taking HSMP 509PE)	Elective (3 cr) (if needed/not taken prior term)	
	HSMP 509PE - Practice Experience (4 cr [over one term] or 2/2 cr [over two terms]; may be taken in Winter and/or Spring and/or Summer)		
	HSMP 502 – Integrative Project (1 cr) (may be taken Spring or Summer, with/following HSMP 509PE)		

MD/MPH: Health Management & Policy (Dual Degree) Course Plan: MD/MPH HMP dual degree students should consult with the MD/MPH Program Director for program requirements, course availability and scheduling needs. Because course scheduling may vary from year to year, and other elective selections and overall schedule configurations are possible, limited modifications to this course plan are possible. Please check with the MD/MPH or HMP Program Director to discuss options and confirm the year’s schedule.

	Summer	Fall	Winter	Spring
Year 1 (MD-1) (MPH; 6 cr)	MD Curriculum			
	EPI 512 (4cr) Epidemiology I		Seminar (1 cr) Medicine & Public Hlth	Seminar (1 cr) Community Health
Year 2 (MD-2)	MD Curriculum*	MD Curriculum	MD Curriculum**	MD Curriculum
Year 3 (MPH year)	MD Curriculum	HSMP 574 (3 cr) Hlth Systems Organization HSMP 541 (3 cr) Org Behavior in Hlth Svc Orgs HSMP 586 (3 cr) Introduction to Health Econ HSMP 587 (3 cr) Financial Mgmt of Health Svcs HSMP 581 (3 cr) Population Health (15 credits total)	ESHH 511 (online; 3 cr) Concepts of Envmtl Health BSTA 525 (online; 4 cr) Intro to Biostatistics HSMP 571 (3 cr) Health Policy HSMP 577 (3 cr) Health Care Law & Regulation HSMP 584 (3 cr) Social Policy & Public Health (16 credits total)	HSMP 576 (3 cr) Strategic Mgmt in Health HSMP 588 (3 cr) Program Eval/Mgmt HSMP 578 (3 cr) Performance Improvement HSMP 579 (online; 3 cr) Health Care IT Systems Mgmt PHE 512 (online; 3 cr) Principles of Health Behavior (15 credits total)
		HSMP 573 (3 cr) Values & Ethics IPE/UNI Course (varies; 1-2 cr)	MD Curriculum (finish core clinical rotations)	
Year 4 (MD-3) MPH (4-10 cr)			HSMP 509PE and HSMP 502 Practice Experience (4 cr) and Integrative Project 1 cr)	
Year 5 (MD-4) MPH (0-5 cr)	MD Curriculum			
	MPH: Complete HSMP 509/PE (4 cr) and 502/IP (1 cr) if not done in previous year.			

* Certain SOM electives, such as Surgery and Inequalities, may be applied toward the MPH degree.

** Clinical rotations begin after USMLE Step 1.

Selection of HSMP Elective Courses (5 courses/15 credits)

Select at least **two** policy-focused courses, **two** management-focused courses, **one** research-focused course and **one** DEI-focused course as listed below. Please note: many courses address more than one content area, and may be counted toward both as long as the 15-credit total is achieved; no more than two courses/six credits may be taken from among non-HSMP courses and must be approved by the faculty advisor prior to registration.

Policy (2 courses/6 credits):

- HSMP 575 Advanced Health Policy (also Research)
- HSMP 581 Population Health: Policy and Practice Implications (also Research & DEI)
- HSMP 582 Oregon Health Policy: Lessons for State and National Reform
- HSMP 583 Economics of Health Systems and Policy (also Management)
- HSMP 584 Social Policy and Public Health (also Research & DEI)
- HSMP 585 Implementation Science in Health Systems (also Management & Research)

Management (2 courses/6 credits):

- HSMP 544 Leadership and Governance in Health Services
- HSMP 578 Performance Improvement in Health Services (also Research)
- HSMP 579 Health Information Technology and Systems Management
- HSMP 580 Health Services Human Resources Management
- HSMP 585 Implementation Science in Health Systems (also Policy & Research)
- As approved by advisor -- other CPH or PA prefix courses.

Research (1 course/3 credits):

- HSMP 585 Implementation Science in Health Systems (also Policy & Management)
- HSMP 589 Research Design in Health Services
- As approved by advisor -- other BSTA, EPI, ESHH, CPH, PHE, PA or SW courses.

DEI (1 course/3 credits):

- HSMP 581 Population Health: Policy and Practice Implications (also Policy & Research)
- HSMP 584 Social Policy and Public Health (also Policy & Research)
- As approved by advisor -- other EPI, ESHH, CPH, PHE, PA or SW courses.

**AY 2024-25
HSMP Electives by Term**

Fall 2024	Winter 2025	Spring 2025
HSMP 581 (P/R/DEI) Population Health	HSMP 585 (M/P/R) Implementation Science	HSMP 575 (P/R) Advanced Health Policy
HSMP 583 (M/P) Economics of Health Syst & Policy	HSP 580 (M) Health Services HR Mgmt	HSMP 578 (M/R) Performance Improvement
HSMP 544 (M) Leadership & Governance	HSMP 584 (P/DEI) Social Policy & Pub Health	HSMP 579 (M) HIT & Systems Mgmt
HSMP 510 (M/R) Health System Forecasting	HSMP 589 (R) Research Design in Health Svcs	HSMP 582 (P) Oregon Health Policy

M – management; P – policy; R – research; DEI – diversity, equity & inclusion

Graduate Student Resources, Policies, and Procedures

[Policies and procedures](https://ohsu-psu-sph.org/graduate-students-policies-and-procedures/) applicable to all School of Public Health graduate students can be found on the SPH website at <https://ohsu-psu-sph.org/graduate-students-policies-and-procedures/>. Please review the student policies and procedures listed there, including but not limited to the following sections:

- Advising
- Academic Standing
- Academic Dishonesty
- Academic Dismissal
- Codes of Conduct
- Educational Records Privacy
- Minimum Course Grade Requirements
- Recognition of Prior Earned Credit
- Course Waiver Policy
- Incomplete Coursework
- Course Approvals (Electives)
- Independent Study
- International Travel and Coursework
- Continuous Enrollment
- Leave of Absence
- Withdrawal Policy
- Time Limits
- Grievance Resolution
- Degree and Certificate Conferral